



Information on the Processing of Candidate Personal Data pursuant to Articles 13 and 14 of EU Regulation 679/2016

Data Controller

We inform you, pursuant to Article 13 of Regulation (EU) 679/2016 (hereinafter "**GDPR**"), that your personal data will be processed by **Sky Alps s.r.l.**, with registered office at Piazza del Grano 3, 39100 Bolzano (BZ) (hereinafter the "**Controller**") as the data controller and in accordance with the provisions of the GDPR and Legislative Decree 196/2003.

Your personal data may also be collected from third parties. In such cases, this information notice is provided pursuant to Article 14 of the GDPR.

Types of Data Processed

The Controller processes personal data collected during recruitment and selection activities. This includes personal data as defined by Article 4(1) of the GDPR, such as, for example, name, surname, address, email address or mobile phone number, as well as, where applicable, special categories of personal data under Articles 9(1) and 10 GDPR relating to health status or trade union membership, and personal data relating to criminal convictions or offenses.

Purpose and Legal Basis of Processing

The processing of your personal data is carried out for the purpose of recruitment and personnel selection, and related activities (e.g., activity planning, internal control services).

The legal basis for the processing of your data is the execution of pre-contractual measures at the request of the data subject pursuant to Articles 6(1)(b) GDPR and Article 111-bis of Legislative Decree 196/2003.

The processing of special categories of personal data requires the explicit consent of the data subject under Article 9(2)(a) GDPR. You are therefore invited not to transmit any such data in the absence of express consent. You will have the right to withdraw such consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

Optional Nature of Data Provision

Providing your personal data is not mandatory; however, failure to provide it will prevent the execution of the verification steps required by internal procedures, and consequently, it will not be possible to carry out the selection process or establish an employment relationship.

Disclosure of Personal Data

Your personal data may be disclosed to the following parties:

- individuals authorized by the Controller under a confidentiality agreement (e.g., employees in the HR/Administration department, system administrators);
- data processors, as defined by Article 4(1)(8) GDPR, who perform services related to the above-mentioned purposes on behalf of the Controller (e.g., agencies, employment consultants, technology service providers, platform providers, etc.).

Data Retention Period

Your personal data will be retained for as long as necessary for the above-mentioned recruitment and selection purposes and, in any case, will not be kept for longer than 12 months, with the exception of applications for technical and specialist profiles, for which your data may be stored for a maximum period of 2 years.

Your Rights under Articles 15 et seq. of the GDPR

The GDPR grants you several rights which we invite you to consider carefully, including:



- the right to access your personal data, request its rectification or erasure, or object to its processing;
- the right to request restriction of processing in the cases provided for by Article 18 of the GDPR;
- the right to receive your personal data in a structured, commonly used, and machine-readable format in the cases provided for by Article 20 of the GDPR;
- the right to file a complaint with the competent supervisory authority (Data Protection Authority) pursuant to Article 77 of the GDPR if you believe that the processing of your personal data is in violation of the GDPR.

Requests can be sent to the following email address: privacy@skyalps.com

Having read and understood this policy, the Candidate

☐ grants consent

☐ denies consent

To the processing of special categories of Personal Data concerning them.

Date _____

Candidate's signature _____